

NARBERTH PRESBYTERIAN CHURCH

**205 Grayling Ave.
Narberth, PA 19072
www.Narberthpres.org**

Position Description

TITLE

Youth Ministry Leader

PURPOSE OF POSITION

The role of the Youth Ministry Leader is to model a commitment to Jesus and Biblical knowledge while shepherding the spiritual formation of middle and high school students through engaging and transformative discipleship initiatives. This includes guiding them in pivotal faith milestones and nurturing a holistic Christian education. The aim is to cultivate a dynamic and authentic faith journey for both youth and their families. The Youth Ministry Leader will also model and foster a lifestyle of integrity, humility, and evangelism that glorifies God and prompts a commitment to service. Collaborating in intergenerational ministry the Director will work alongside other church leaders to build a faith that transcends age, uniting the entire church community.

ACCOUNTABILITY

The Youth Ministry Leader reports to and receives regular work assignments from the Sr. Pastor and is accountable to the Board of Elders (Session).

WORKING RELATIONSHIPS

This person directly oversees the work of volunteers that are involved with youth ministry and works in a cooperative and collegial way with the Elder for Youth Ministry and all staff.

RESPONSIBILITIES

- Primary duties are teaching Sunday School, with adult volunteer leaders and providing program opportunities for youth on Wednesday evenings during church programming times.
- Work with youth ministry volunteers and Pastoral staff on regular programs that thrive and enhance Spiritual Formation and Youth discipleship, specifically with youth in mind, and find ways that enhance the intergenerational dynamic of the overall congregation.
- Proactively communicate with parents, students, and congregation including weekly bulletin updates and monthly reports to Session.
- Work closely with other Pastoral staff to address concerns and needs of youth in their family setting and provide pastoral care of whole families. Provide appropriate counsel for parents, and where needed, recommend appropriate help and assistance. Provide comfort to students and families in times of sickness, grief, and other life-changing events.

- Coordinate with the volunteer youth ministry volunteers to support the various facets of youth ministry, ensuring a collaborative and nurturing environment for our students.
- Coordinate with volunteers to be in regular contact with youth and families, participate in and/or lead programming and other events, to create and nurture important relationships with students.

EVALUATION

Meeting periodically throughout the year with the Sr. Pastor as well as the Elder for Youth Ministry to review his or her work performance and an annual written appraisal of this review will be submitted to the Personnel Committee of Session and filed in the employee's personnel file.

QUALIFICATIONS

Candidates should exhibit the following personal characteristics:

- A confessed commitment to the Christian life and Church.
- A personal acknowledgement of and commitment to the NPC "Core Values", and ECO Essential Tenets.
- The ability to work collegially with church leaders, staff, volunteers, and members.
- A detail oriented and conscientious work ethic.
- Good management skills with proven team building and recruitment abilities.
- Demonstrate deep knowledge of Scriptures and be able to effectively teach and lead youth.

The candidate ideally will have:

- Related bachelor's degree, either completed or in process are strongly preferred.
- Experience working in a church setting.
- Experience working with youth.
- Experience with volunteer ministry, preferably in a church setting.

Ability to obtain and maintain satisfactory Pennsylvania and Federal child abuse clearances in alignment with NPC Children's Advocacy policy.

WORK SCHEDULE

The Youth Ministry Leaders' work will require an average of 10-15 hours per week, primarily at the church on Sunday mornings and Wednesday evenings. Preparation time done virtually.

EMPLOYMENT STATUS

Part-time; Exempt